

Federal/Previously released:

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Inbox - Google January 25, 2017 at 7:46 PM



Access to Information request confirmation - Wednesday, January 25, 2017 - 7:46pm

To: Yorusalim Ruth Teclé,

Reply-To: noreply.od-do@statcan.gc.ca

This is an automated e-mail. You are receiving this because you contacted an organization about an ATI Request. Here are the values that you submitted:

Submitted on Wednesday, January 25, 2017 - 7:46pm

Submitted by user: Anonymous

Submitted values are:

==ATI Request information==

Organization: Global Affairs Canada

Year: 2015

Month: November

Request Number: A-2015-00289

Request Summary: Nevsun Resources Ltd. And/or 6164765 Canada Inc.

and/or Nevsun Resources (Eritrea) Ltd. And/or Bisha Mining

Company. 2006 -2015-05-04.

Disposition: Disclosed in part

Number of Pages: 87

E-mail: dcp@international.gc.ca

Requestor Category: Decline to Identify

Delivery Method: Electronic copy

Given Name: Yorusalim

Family Name: Teclé

Your e-mail address: ruthtecle@gmail.com

Your telephone number: 6473004835

Additional Comments:

Hello,

I need this ASAP for a school assignment.

Thank you.

==Address==

Street Number: 429

Street Name: Somerset St. W

Apartment/Suite/Unit Number: PH07

Post Office Box:

City: Ottawa

Province/State: Ontario

Postal/Zip Code: K2P2P5

Country: Canada

I have read, understood and agree with the above Privacy Notice.: Yes

ATI Request Submission / Requête de demande - - 2017-01-25

Provincial:

HRTO-Registrar (MAG)

Inbox - Exchange February 16, 2017 at 6:31 PM

H

Confirmation of Receipt of Email - Automatic Reply

To: RuthTecler@cmail.carleton.ca

Your email has been received by the Registrar of the Human Rights Tribunal of Ontario (HRTO). This is an automatic reply confirming receipt of your email. It is not a response to your email. A follow-up reply may be sent once we have had a chance to review your email. The length of time for a follow-up reply may vary depending on the nature of the email/inquiry. Same day replies are not always possible.

Please note: This auto-reply will be sent only once per day (i.e. if you send multiple emails in one day, you will only get an auto-reply for the first email).

How to File an Application or Response

For information and instructions on how to file an Application or Response, and for information on the HRTO's process, please visit the [Application and Hearing Process](#) section of our website.

To file an Application or Response, visit the [Forms and Filing](#) section of our website.

All other HRTO forms can also be found in [Forms and Filing](#) section of our website. Note that these forms are revised from time to time. Please ensure you are using the most recent version of forms as posted in this section.

Filing Documents with the HRTO

All written communications must be addressed to the Registrar. With the exception of the Application (Form 1) and the Response (Form 2), any document, including emails, **must** be copied to the other parties before being filed with the HRTO. The HRTO cannot accept any materials unless you confirm that they have been copied to the other parties. [See Rules 1.12 and 1.20 of the HRTO's Rules of Procedure.](#)

At least one paper copy and an electronic copy of each document must be provided to the HRTO. If the paper copy is bound and you do not provide an electronic copy, then you must provide a second unbound paper copy. [See Rule 1.19.1.](#) An electronic copy of a document can be an attachment to an email or a document saved to a CD or memory stick.

Please note all documents filed with the HRTO as email attachments must be less than 10 mb. in any one email. [See Rule 1.17\(c\).](#)

The HRTO will not accept documents sent through online services such as SkyDrive.

Legal Advice

The HRTO cannot provide legal assistance or opinions on specific incidents of discrimination or harassment as we are the adjudicative body that resolves disputes under the Ontario *Human Rights Code*. For legal advice, applicants can contact the [Human Rights Legal Support Centre](#). Applicants and respondents can consult the [Get Legal Help](#) section of the website for help finding a lawyer or paralegal.

☆ HRTO-Registrar (MAG)

February 17, 2017 at 8:32 AM



RE: Looking for statistics on hair complaints

[Details](#)

To: Ruth Teclé, Cc: HRTO-Registrar (MAG)



Good morning,

Please note the Human Rights Tribunal of Ontario (HRTO) does not keep statistical data related to issues regarding professional hair or professional appearance. The HRTO keeps track of Applications based on the ground and social area recorded on Applications only.

All HRTO decisions are available CanLii (<http://www.canlii.org/en/on/onhrt/index.html>). As such, you may wish to review previous decisions regarding professional hair or professional appearance.

Sincerely,

[Warren Robertson](#)

Assistant Registrar

Human Rights Tribunal of Ontario / Child & Family Services Review Board /
Custody Review Board

Tel: 416-326-1921 | Fax: 1-866-355-6099 | hrto.registrar@ontario.ca

Social Justice Tribunals Ontario

Tribunaux de justice sociale Ontario

Providing fair and accessible dispute resolution

Pour une justice accessible et équitable

<http://www.sjto.gov.on.ca>

NOTICE: Confidential message which may be privileged. If received in error, please delete the message and advise me by return email. Thank you.

AVIS: Message confidentiel dont le contenu peut être privilégié. Si reçu par erreur, veuillez supprimer ce message et aviser l'expéditeur par retour de courriel. Merci.

[See More from Ruth Teclé](#)

Ruth Teclé

February 16, 2017 at 6:35 PM



Looking for statistics

To: owtl@wst.gov.on.ca

Hello,

In the spirit of the duty to assist I am looking for statistics regarding types of human rights complaints. Where would I find such information? I'm specifically looking for **statistics on human rights complaints in Ontario lodged against employers related to issues regarding professional hair or professional appearance. Preferably with race, gender, age, and type of employment included.**

If someone could also talk to me about this issue broadly, possibly in relation to Ottawa, or help point me in the direction of relevant literature, studies that would be great.

Your feedback would be greatly appreciated!

Thank you,

Ruth Teclé

☆ Ontario Workplace Tribunal Library

February 17, 2017 at 9:00 AM



RE: Looking for statistics

To: Ruth Teclé

New contact info found in this email: Ontario Workplace Tribunal Library owl@wst.gov.on.ca

[add...](#)

Hi Ruth,

We are not the library for the Human Rights Tribunal of Ontario (HRTO) anymore but here are some links that might be helpful. The Human Rights Legal Support Centre provides advice and representation for HR complaints. If you want to talk to someone about a complaint, I'd suggest calling them.

You can also search through decisions of the HRTO on CanLII website. These decisions would not include complaints that were settled or withdrawn.

Also you can look at the Annual Report for the HRTO. They provide some stats about the kinds of complaints they receive. Links to all of these sources are included below.

Ontario Human Rights Legal Support Centre <http://www.hrlsc.on.ca/en/home>

Decisions of the Human Rights Tribunal of Ontario <http://www.canlii.org/en/on/onhrt/>

The annual report of the Social Justice Tribunals of Ontario (HRTO is part of that) have human rights statistics in their annual report: <http://www.sjto.gov.on.ca/documents/sjto/2014-15%20Annual%20Report.html#hrto10>

I hope this is helpful.

Emily

Emily Sinclair MI

Reference Librarian

E. emily.sinclair@wst.gov.on.ca

Ontario Workplace Tribunals Library

505 University Ave., 7th Fl.

Toronto, ON M5G 2P2

Phone 416-314-8959

Reference Desk 416-314-3700

<http://owtlibrary.on.ca/>

Ontario Workplace Tribunals Library.....the Library of the Workplace Safety and Insurance Appeals Tribunal, Ontario Labour Relations Board and Pay Equity Hearings Tribunal

[See More from Ruth Teclé](#)

Federal:

☆ INFO COM

February 17, 2017 at 1:17 PM



RE: Looking for statistics

To: Ruth Teclé

Dear Ruth Teclé,

Thank you for your inquiry to the Canadian Human Rights Commission.

The Commission takes complaints of discrimination in federally regulated areas based on specific grounds of discrimination. The prohibited grounds of discrimination are: race, national or ethnic origin, colour, religion, age, sex (which includes pregnancy), sexual orientation, marital status, family status, disability, a conviction for which you have been granted a pardon. The Act also protects against harassment when this behaviour is related to one of the above mentioned grounds.

We do not generally take complaints related to professional hair or professional appearance. In some cases where the human rights complaint about hair or appearance is linked to a religious need, we would consider this as being linked to the ground of religion.

For your information, you may find some statistics in our annual report: <http://www.chrc-ccdp.gc.ca/eng/content/annual-report-2015>.

Also, if you wish to obtain statistics exclusive to Ontario, the Ontario Human Rights Tribunal may be of assistance. For your convenience, we have included their contact information below.

Ontario Human Rights Tribunal - General Inquiries:

By mail

Human Rights Tribunal of Ontario
655 Bay Street, 14th floor
Toronto, ON M7A 2A3

By telephone
416-326-1312

Toll-free: 1-866-598-0322
TTY: Call the Bell Relay Service at 1-800-855-0511

By fax 416-326-2199
Toll-free: 1-866-355-6099

By email: hrto.tdpo@ontario.ca

Thank you for taking the time to write to the Canadian Human Rights Commission.

Municipal:

I asked for this information over the phone first:

Shen, Stream

May 1, 2017 at 11:20 AM

SS

RE: Please help! Ottawa Vacant Land Survey Report 2016

To: Ruth Teclé

[See More from Ruth Teclé](#)

This e-mail originates from the City of Ottawa e-mail system. Any distribution, use or copying of this e-mail or the information it contains by other than the intended recipient(s) is unauthorized. Thank you.

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Parcel List
2015.xlsx
